



The Value of WCI Membership

RESOURCES AND SOLUTIONS TO MAXIMIZE THE EFFECTIVENESS OF YOUR EMPLOYEES

These resources are some of the many ways we bring value to your membership. The costs shown are representative of fees for these services through other organizations (included with your WCI membership package).

MEMBER HOTLINE • Unlimited telephone or email counseling from experienced, certified professionals in HR and Safety. \$1,000.00

ATTORNEY SERVICES • Three (3) free consults with legal counsel from leading attorneys in business and employment law (by WCI referral only). \$1,600.00

HR MANAGEMENT & COMPLIANCE TRAINING • Regional, in-person and virtual events covering professional development, compliance and strategic insight. You also have access to our on-demand, training video library. \$2,150.00

HARASSMENT PREVENTION TRAINING • Harassment Prevention Training for managers (live on-site), and for hourly workers (by video) is included in your membership, at no charge. Live, on-site training of hourly workers is also available for a nominal fee. Call us to discuss other potential topics that can be considered as well. \$450.00

PUBLICATIONS

NC/SC Employment Law Guide: the ultimate reference guide for employers on workplace law \$190.00

Labor Posters: required workplace poster sets (along with updates), printed in color, for display \$75.00

eBrief: an electronic collection of current news articles, relevant to employers, sent regularly \$600.00

HR ANSWERS NOW • Members have access to our online toolbox of HR compliance documents, sample policies and forms, along with daily articles on best practices. Members also have access to their Employee Benefits Management Guide, HR Compliance Library, and Payroll Management Guide. \$11,000.00

EMPLOYMENT SURVEYS *(results are free for participating members)*

Southeast Compensation Survey (updated annually); along with access to survey data of thousands of job for any US geographic region (updated monthly) \$1,500.00

Southeast Policies & Benefits Survey (updated every 2 years) \$1,500.00

HR Quick Surveys (input from other employers on a variety of topics; by request) invaluable

PEER ROUNDTABLES • Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues. \$250.00

AUDITS • Complimentary, basic compliance and best practice reviews of your I-9 files, employee handbook, or general HR system. In depth Safety audits are available on a fee basis. \$1,000.00

RECERTIFICATION CREDITS • PHR and SPHR professionals can earn up to 4 credits per year just by working for a WCI member. Our complimentary HR seminars and conferences also provide credits for HRCI and SHRM professionals. \$400.00

HIRING & TEAM ASSESSMENTS • WCI offers PDP DynaMetric systems and services. PDP measures individual behavioral traits (ProScan), job/hiring position traits (JobScan), and team-building dynamics (TeamScan). PDP assessments have proven to meet the reliability, validity, and accuracy standards for use in hiring and promotion decisions. It is the most accurate behavioral assessment on the market with a 98% accuracy rate. \$250.00

Members may now experience PDP firsthand with up to three (3) free ProScans included with your membership.

COST SAVING OPPORTUNITIES • Discounted member rates for supervisory development (SDI) and all other training programs, including annual conferences, plus a no-charge, pre-qualification review for participation in the WCI Captive Insurance Program or one of our other alternative healthcare options for companies of all sizes. unlimited

..... **TOTAL VALUE OF MORE THAN \$21,965**

WHAT DOES IT TAKE TO JOIN WCI? Here's how to calculate the cost of your Employer's Membership Package. Companies with up to 55 employees qualify for our minimum investment of \$863.50. Companies with over 400 employees qualify for our maximum investment of \$6,280. If your employee count falls between 55 and 400, use this formula:

Number of full-time employees: _____ x \$15.70 = _____ + \$100 for each location covered = \$ _____

For more information on membership or to download a full application to start the process, scan here:
You can also call us at 800.621.2685 or visit www.wciinc.org.

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