



The Value of WCI Membership

RESOURCES AND SOLUTIONS TO MAXIMIZE THE EFFECTIVENESS OF YOUR EMPLOYEES

These resources are available to our members as benefits - free of charge. They are some of the many ways we bring value to your membership. The costs shown are representative of fees for these services through other organizations.

Member Hotline

Unlimited telephone or email counseling from experienced professionals in HR and Safety.

\$1,000.00

Attorney Services

Three free consults with legal counsel from leading attorneys in business and employment law (by referral only).

\$1,600.00

HR Management & Compliance Training

Regional, in-person and virtual events covering professional development, compliance, and strategic insight. Members also receive access to our ever growing list of on-demand training videos, at no additional charge.

\$2,150.00

Harassment Prevention Training

Harassment Prevention Training for managers (live on-site), and for hourly workers (by video) is included in your membership, at no charge. Live, on-site training of hourly workers is also available for a nominal fee. Call us to discuss other potential topics that can be considered as well.

\$450.00

Publications

NC/SC Employment Law Guide: the ultimate reference guide for employers on workplace law

\$190.00

Labor Posters: required workplace poster sets (along with updates), printed in color, for display

\$75.00

eBrief: an electronic collection of current news articles, relevant to employers, sent regularly

\$600.00

HR Answers Now

Members have access to our online toolbox of HR compliance documents, sample policies and forms, along with daily articles on best practices. Members also have access to their Employee Benefits Management Guide, HR Compliance Library, and Payroll Management Guide.

\$11,000.00

Employment Surveys (results are free for participating members)

Southeast Compensation Survey (updated annually)

\$1,500.00

Southeast Policies & Benefits Survey (updated every 2 years)

\$700.00

HR Quick Surveys (input from other employers on a variety of topics; by request)

unknown

Peer Roundtables

Regional opportunities to network with other HR professionals, share ideas, and discuss solutions to contemporary workplace issues.

\$250.00

Audits

Complimentary, basic compliance and best practice reviews of your I-9 files, employee handbook, or general HR system. In-depth HR and Safety audits are also available on a fee basis.

\$1,000.00

Recertification Credits

PHR and SPHR professionals can earn up to 4 credits per year just by working for a WCI member. Our HR seminars and conferences provide credits for HRCI and SHRM professionals.

\$400.00

Cost Saving Opportunities

Discounted member rates for supervisory development (SDI) and all other training programs, including annual conferences, plus a no-charge, pre-qualification review for participation in the WCI Captive Insurance Program or one of our other alternative healthcare options for companies of all sizes.

unlimited

TOTAL VALUE OF MORE THAN ●●● \$20,915.00

WHAT DOES IT TAKE TO JOIN WCI?

Membership is based on the number of full-time employees your company currently employs. For companies with less than 45 employees, you qualify for our minimum dues rate of \$772.75. For companies with over 400 employees, you are a maximum member and your yearly dues would be \$6080. If your employee count falls between 45 and 400, use this to calculate your company's estimated yearly membership dues:

Number of full-time employees: _____ x \$14.95 = _____ + \$100 for every location covered = \$ _____

For more information on membership or to download a full application to start the process, scan here: You can also call us at 800.621.2685 or visit us at www.wciinc.org.



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